Maximizing the Impact of Medical Affairs in Product Launch

Best Practices, Strategic Benchmarking Research & Analysis





Over 60 experts worldwide contributed to this study through a survey, interviews and a roundtable discussion

Benchmark Study Companies





























































































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Executive Insights and Recommendations

Medical Affairs can boost its launch performance by improving launch team collaboration and alignment (A), developing and sticking to a launch roadmap (B), and deploying effective launch enablers (C)

A. Improve cross-functional collaboration (1) and alignment (2)

- 1. Strengthen launch team effectiveness by setting clear roles and responsibilities for what each function, including Medical Affairs, must execute.
- 2. Improve launch team alignment by deploying work timelines and increasing strategy transparency 24 months before the launch.

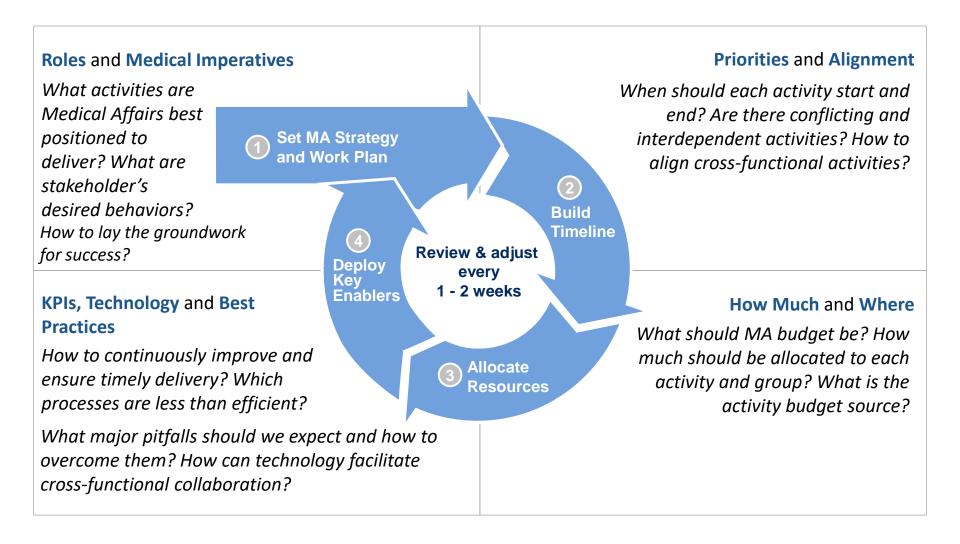
B. Develop, deploy and adhere to a launch timeline

- 1. Use launch roadmap to coordinate Medical Affairs activities with other functions, understand interdependencies, and prioritize activities and funding allocation
- 2. Start early to ensure sufficient funding and timing to deliver on activities

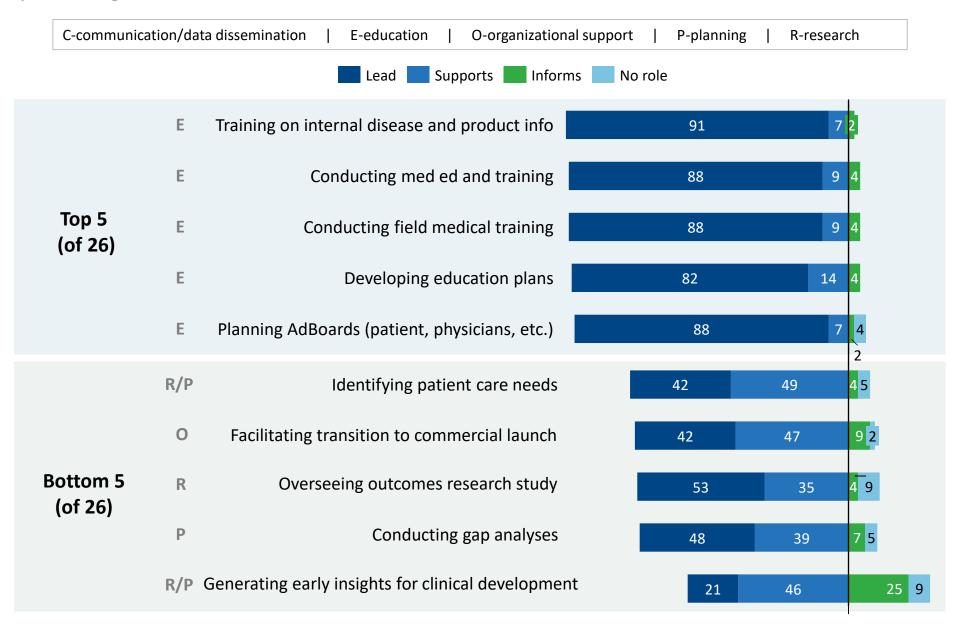
C. Develop and deploy launch enablers to ensure continuous improvement and efficient processes

- 1. Develop and deploy strategic performance metrics along with more tactical metrics
- 2. Share best practices, work progress and critical information through a launch room (war room)
- 3. Enable a feedback loop to leverage insights from the field to influence launch team's activities

This study and the launch framework are structured around 4 major steps



Medical Affairs leads education and plays a support role in research and planning



Drivers and benefits of leading/co-leading launch teams

Top 3 factors that facilitate MA leadership

1 ORGANIZATIONAL CULTURE

Top down, management appreciates the science, everything is looked at through revenue lens, C-suite supports MA

PRODUCT DIFFERENTIATION

MA has bigger roles when launching products requiring more education, communication, data generation.

3 MA TEAM CAPABILITIES

MA teams with more experience and better project management capabilities have higher chances of leading/coleading launch teams

Top 3 benefits of leading the launch team

1 EARLIER START

Having a voice on launch team can allow MA to secure resourcing sooner and they can push to start activities earlier.

P BETTER TEAM ALIGNMENT

Leadership role can allow MA to better define roles and responsibilities and align with clinical and commercial

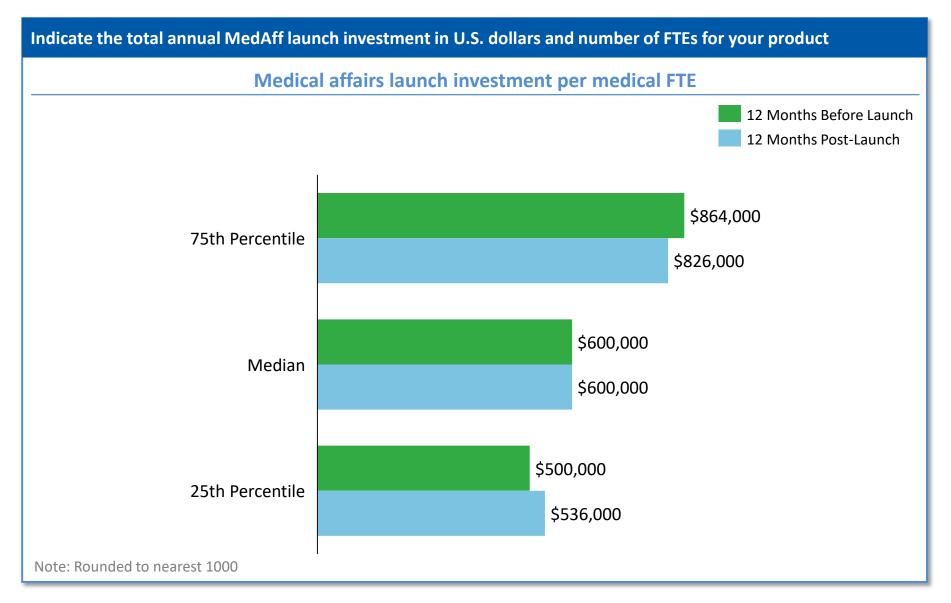
3 MORE FOCUS ON SCIENCE

Depending on which groups are leading, the power and discussions of the launch team shift to group leader's interests

Education and AdBoards

	Phase	Ph 3, 3 yrs prior Launch		Ph 3, 2 yrs prior launch				Ph 3, 1 yr prior launch					
	Starts on	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
	Ad Boards												
	Identify Ad Board needs												
	Plan Ad Boards					I							
	Conduct Ad Boards												
Educa-	Education												
tion	Identify education needs												
	Conduct field medical training												
	Train on internal disease and product info												
	Conduct med education and training												

Medical Affairs Staffing size and overall budget grows similarly after launch



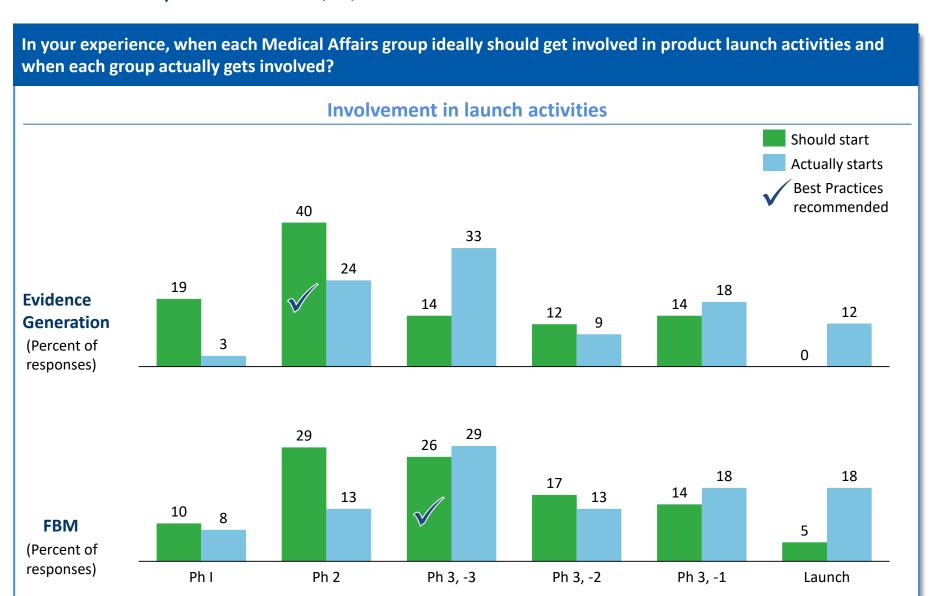
Potential drug launch metrics (reported & Best Practices generated), 3/3

Thought Leader Engagement Percent of materials developed MSL satisfaction with materials Number of MSL interactions per month Number of unsolicited requests per month TL satisfaction with MSL interaction Percent of TL interactions that are top tier Percent of interactions that are face to face Percent of interactions that are actionable	Category	Area	Metric
	Engage-	•	 MSL satisfaction with materials Number of MSL interactions per month Number of unsolicited requests per month TL satisfaction with MSL interaction Percent of TL interactions that are top tier Percent of interactions that are face to face

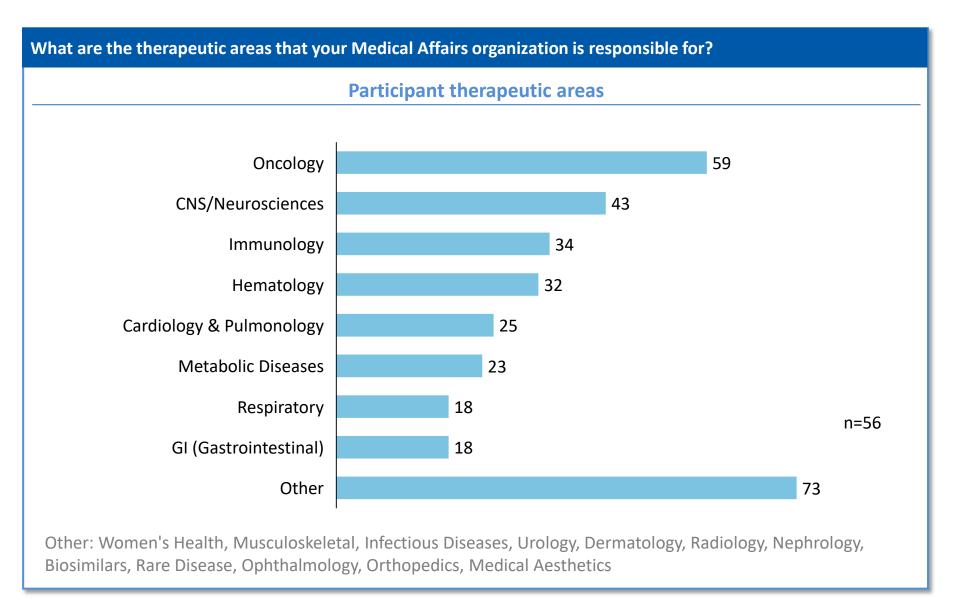
Popular technology tools Medical Affairs uses during launch, 1/3

Tool Type	Technolog	gy description	Relative popularity
	8	Skype is a telecommunication application that provides free video/audio calls, instant messaging services, transmit text and images between computers, tablets, mobile devices, the Xbox One console, and smartwatches via the Internet.	
Communi- cation		Cisco Webex is a cloud collaboration platform that provides ondemand solutions, online meeting, screen share, webinars and videoconferencing applications. It is a highly available infrastructure purpose-built for real-time web communications.	
cación	zoom	Zoom provides remote conferencing services using cloud computing. The communication software combines video conferencing, online meetings, chat, and mobile collaboration.	
	© Polycom	Polycom develops video, voice and content collaboration and communication technology. It is based on cloud software which powers authentic human connection and collaboration.	

Involvement of Medical Affairs in launch activities: when they actually start vs. when they should start, 1/4



Therapeutic areas vary, with oncology and CNS dominating the pool



Glossary

Word/Term	Meaning / Responsibility				
MA	Medical Affairs team				
Independent medical Education	A team that supports the delivery of independent medical education to external stakeholders				
Medical Regulatory / Promotional Review	A team that reviews the accuracy of rational materials and is comprised of Compliance, Regulatory and Legal				
Evidence-Generation Group	A team that manages post launch clinical studies, collaborative research and HEOR				
External Engagement / Collaboration	A team that is responsible for identifying external stakeholders, developing and executing engagement plans				

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